

Women's Affairs Center Gaza

Annual Report 2000

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PART I: Narrative Report

Introduction

One. The political context

With the signing of the Oslo Peace Agreement (1993), the Palestinian National Authority (PNA) was established in the Gaza Strip and the West Bank. The population initially welcomed this new phase, as one of hope for a flourishing future. However, not only did everyday life conditions not improve, but the level of poverty increased, leaving the population in major need. On the one hand and despite any agreement, Israeli policies of control were pursued (control of movement of people and goods; development of settlements in Palestinian areas; confiscation of land). On the other hand, the Palestinian Authority was unable to fully respond to the economic, social and political needs of the population. More seriously, the development of a future democratic state was difficult to sustain as a priority.

Since the 29th of September, a new, grave phase has taken place in the life of the Palestinian people. The *Al-Aqsa Intifada* has dramatically aggravated the condition of the entire population, partly as a result of the different levels of closure imposed on the Occupied Territory, and partly due to the daily Israeli military actions. Specifically, three types of closures are existing today. The first, internal, divides the Gaza Strip in three disconnected areas, whereas in the West Bank Palestinian villages have been put under siege. The second impedes any kind of exchange between the Strip and the West Bank. The third isolates the Occupied Territory from other states. Furthermore, Israeli military actions (air bombings and operations on the ground) have caused the destruction of numbers of houses, lands and trees. More dramatically, hundreds of Palestinians have been killed while some other thousands have been injured. In sum, increasing poverty, extreme levels of unemployment, insecurity and daily human rights abuses, are some of the characteristics of the life of a Palestinian today.

Two. Women's role and women's organizations

Economic constraints and emergency needs have reshaped the role and position of Palestinian women within society. In a conflict situation, in which the necessity for extra income is high, women are increasingly needed to provide some economic support. If the Palestinian society is male-dominated, by limiting and controlling women's opportunities, the lack of peace is asking to all Palestinians, including women, to bring their own contribution. This has placed an extra burden on women: *de facto*, the political crisis has direct effects on them. The presence of injured family members (including children) within the household, the loss of employment of their husbands and sons, the loss of family land, and sometimes of the house itself, has affected enormously the stability of the household, putting women in a very painful but central position. While inhabited by feelings of frustration, fear and impotence, Palestinian women are constantly fighting for the survival of the entire family, trying to find ways and creating new strategies to cope with the hardship of the situation.

Women's organizations and movements have seen during these last three months, their work and efforts continuously challenged by the physical and psychological violence of the situation. However, having learned from the past experiences, they are aware of the importance of pursuing their work. For instance, during the first *Intifada*, a strong societal cohesion around nationalistic goals was naturally created. Consequently, any other project that could potentially weaken the overall national effort was abandoned. As a result, women-centered projects were put aside.

Today, the women's organizations and movements understand the importance of continuing in their activities. It is a fact that the empowerment of women and their inclusion in the developmental process will contribute to the establishment of a stable and lasting peace. Therefore, it cannot (and should not) be seen as in opposition or an obstacle to the Palestinian struggle for the establishment of a future democratic state. The challenge, then, is to understand the specificity of women's needs generated by such a precarious and unstable political context.

The Women's Affairs Center (WAC)

One. Goals and Legal Status

The WAC is a Palestinian non-governmental women organization which, through research and training programs as well as lobbying activities, works to promote women's right and equality in Palestinian society. Aware of the dynamic and various obstacles to gender equality, the Center works to develop the necessary tools and strategies (both at the individual and collective level) to overcome them.

The Center has been operating in the Gaza Strip since 1991. On the legal side, today the WAC is registered with the Ministry of Interior whereas previously it was under the supervision of the Ministry of Justice. This change is directly related to the passing of a new law regarding the legal status of Palestinian non-governmental organizations (NGOs).

Two. Members and Programs

The following staff members compose the Center: Director, Accountant, Administrative Assistant and messenger. In addition, five Program Coordinators supervise the following five programs of the Center: Video Training, Research and Documentation, Institution Building, Media and Communication and Development Clinic (Small Business).¹

Three. Founders

NOVIB (The Netherlands)
Christian Aid (United Kingdom)
Grassroots International (United States)
The European Union
The British Council

Four. Network

The Center is a member of:

- The Palestinian NGO Network (*PNGO*), a voluntary group composed of 38 non-governmental organizations working in different sectors (human, social and developmental). Its main purpose is the development and strengthening of Palestinian civil society. Since 1999, the WAC is a member of the PNGO Steering Committee and represents all the women's organizations belonging to the network.
- *AISHA*, an Arab Women's Forum established in 1993, linking 8 women's organizations throughout the Middle East. Its purpose is the formation of pressure groups to ensure the fulfillment of women's rights and their adoption at the international level.

¹ Finally, from next year the Research Program and the Documentation and Library program, previously divided in two, will constitute a unique unit.

- *FATEN*, a Palestinian NGO for Credit and Development working towards the strengthening of Palestinian micro-entrepreneurs' economic base, particularly women, through the provision of financial services.
- *CANAAN*, the Palestinian Forum of Education for Development, formed by several Palestinian NGOs in collaboration with the Ministry of Youth and Sports. Operating in the social, cultural and educational field, it aims to develop the NGOs sector within the institutional and legal framework established by the Palestinian Authority (PA) as well as to fortify the collaboration between the PA and the civil society.

The Programs: achievements and accomplishments January - December 2000

Each program is rooted in the recognition of the multiple dimensions constituting women's lives. Therefore, they are designed to tentatively respond to the needs emerging in each of them. This choice for a global approach is based on the certitude that it is the only one capable of bringing about a comprehensive and stable societal change.

It is important to remember that the year 2000 has seen the reemergence of the Palestinian political struggle for Independence. Israeli economic sanctions and military actions against the population had a grave impact, among many others, on the work of the Center. Therefore, this past year should be evaluated in two stages, 'before and after' the *Intifada* (see Table p.22). In effect, in each Program, it is possible to identify a change in direction after the uprising started.

Overall, the direct beneficiaries of the different Programs have been over 2,000. Certainly, there have been (and still are) numerous indirect beneficiaries, which are obviously impossible to count. However, most of the WAC training courses and workshops are conceived in such a manner as to facilitate the transmission of information acquired to others.

Finally last year, the WAC has been conducting as its priority, an 'Early Marriage' campaign throughout the Gaza Strip, to which each Program was expected to contribute (see Table p.21). Ultimately, this common action has ensured both the comprehensiveness of the Center's target and a certain unity between its different Programs.

The Development Clinic Program (Small Business)

The Development Clinic Program (Small Business) is designed to promote and sustain women's access to business and to strengthen the capacity of those already engaged in micro-enterprises and income generating projects.

In the year 2000, the program has provided services in the following areas:

One. Training

The Program organized **three courses**:

- **'Training of Trainers'**. Directed to trainers working in the area of small-scale enterprises, the course was based on the analysis of a study case. 15 trainers belonging to non-governmental organizations and to the Palestinian National Authority were provided with more efficient and accurate professional tools.
- **'How to start your own business'**. This course intended to encourage women to start their own business. The beneficiaries were 20 women from the different areas of the Strip.
- **'How to improve your own business'**. 14 women with their own business could developed skills in management, marketing and financial analysis. They left the course with a comprehensive marketing strategy for their business projects.

Topic	Location	Beneficiaries	Target
Training of Trainers	Gaza	15	Trainers from NGOs & PNA
How to start your own business	Gaza	20	Women without business
How to improve your own business	Gaza	14	Women with business

Total trainees

49

Two. Workshops

According to the needs emerging each workshop was proposed in different areas and discussed different topics. All **four** were organized in collaboration with other women's groups:

- **'Gender'**, February. The purpose of the workshop was to raise women's awareness regarding their role in society and to strengthen it. 20 women from the southern center of Rafah attended.
- **'How to become an entrepreneur'**. The workshop was designed to encourage women to reach professional positions with higher responsibilities. 30 women from the Northern Jabalia Refugee Camp attended.
- **'Development of a household business'**. The workshop intended to create some economic strategies within the household, able to survive and cope with such a volatile political environment. 40 women attended, from the Beach Refugee Camp.
- **'Problems and difficulties for the small-scale business sector'**. The workshop looked at the impact of the economic closure and of Israeli actions against the Palestinian population (such as the demolishing of houses, lands and

trees, and the impediment of labor movement) on the small-scale business sector. The purpose was to find some essential and immediate responses to support women's small enterprises. 30 women working in the NGOs sector from Gaza City attended.

Topic	Location	Beneficiaries	Target
Gender	Rafah	20	Women from the community
How to become an entrepreneur	Jabalia	30	Women from the community
Development of a household business	Beach Camp	40	Women from the community
Problems and difficulties for the small-scale business sector	Gaza	30	Women in the NGO sector

Total participants

120

Finally, the Program contributed to the WAC 'Early Marriage' campaign by organizing **four workshops** on the topic, in four different refugee camps: Jabalia, Rafah, Zatoun, Khan Younis, for a total of 86 beneficiaries (see Table p.21).

c. Counseling

During the year, some regular assistance has been ensured through counseling. The intensity of the meetings (one or more sessions) varied according to the need itself. In 2000, counseling has been provided to **25 women** on various subjects related to their business, including some management and accounting tools, and technical assistance.

The Video Training Program

The main purpose of the Program is to give women the opportunity to learn non-traditional skills, to enter and compete in fields usually reserved for men. Specifically, the Center delivers technical skills in all areas of video production (from script writing, to filming, to editing). In fact, it has enabled many beneficiaries to start working in this field. Furthermore, by producing documentary-films on gender-related issues, the Program has systematically contributed to the understanding of the condition of Palestinian women in the Gaza Strip.

Over the last year, the Program has offered an important number of training courses and activities. Moreover, when the political confrontations started in late September, the Program was able to creatively adapt itself to the new demands of the situation.

One. Training

Last year, **three courses** have been organized, in which only 12-13 women could participate. The reason of such a limited number is linked to the little availability of technical instruments and the costs of the course itself. At the end of the video-training course, each group was expected to produce a short documentary on a gender-related topic.

- **'Video training'**. The course was held in the Women Center of the Beach Refugee Camp. 12 trainees produced a documentary illustrating the activities of the Women Center itself.
- **'Development of editing skills'**. 13 trainees participated in the course held at the WAC in Gaza City, where all the necessary equipment is located.
- **'Development of camera skills'**. In collaboration with an agricultural organization for women, the course was organized in Khan Younis. Once completed, 10 women produced a documentary on the agricultural development of their area.

Title	Location	Beneficiaries	Target
Video training	Beach Camp	12	Staff member in the Women Center
Development of editing skills	Gaza	13	Women
Development of camera skills	Khan Younis	10	Women belonging to the agricultural organization

Total trainees:

35

Two. Cinema Club

The purpose of the Cinema Club is to create a moment in which women can freely express their problems and concerns, and acquire self-confidence. Moreover, it aims to encourage women's unity while facing common problems.

Seven documentary-films concerned with gender-related issues have been screened in the different areas of the Strip. After every session, an open debate was facilitated and directed by professionals and specialists according to the topic of the day (psychologists, lawyers, religious representatives, etc.).

Five of these films were concerned with the WAC '**Early Marriage**' campaign conducted in the following refugee camps: Noussayrat, Rafah, Shejaya and Jabalia. The overall number of beneficiaries has been 173 (see Table p.22).

The other two sessions presented the following films: '**Human Rights are women's rights**', in Gaza City and '**Shelter**', in Shati Northern Camp. Total attendants: 55 women

Three. Workshops

The Program organized **one workshop** intended to develop participants script-writing skills for television programs. At the meeting held by a professional in the sector, both men and women were invited to participate to ensure broader and more effective gender awareness. Overall, 35 individuals attended the session.

The workshop was held in the Women's Affairs Center.

Four. Production

The WAC Video Program produced a 24 minutes documentary-film entitled '**Violence against Women**', as part of an on going study conducted by the Research Program Unit concerning women's physical and physiological abuses in the Gaza Strip.

The film will be further used in many activities of the Women' Affairs Center (Cinema Club, workshops, etc.).

Five. Documenting the Intifada

From the beginning of the Palestinian uprising, the camera of the Unit was able to capture some of its most significant moments. In particular, the Program's staff filmed the situation of Palestinian overcrowded hospitals, the many, almost daily, funerals, the ruins of demolished houses, destroyed lands and uprooted trees. Interviews were made with 'martyrs' ' mothers and families of wounded young Palestinians. At the end, a short documentary film was produced entitled '**Al-Aqsa Intifada**'.

Finally, the Swiss Cultural Center based in Egypt, commissioned the production of a documentary film about the personal stories of three Palestinian women engaged positively in the political struggle (assignment already completed). Today, it has been selected to participate in the Egyptian Film Festival to be held in Cairo in spring 2001. (See Table p.22)

Six. Services

The Center has been providing some services, such as editing, video copying, material renting and shooting to other organizations. The purpose of such service is to allow the trainees of the Program to use their skills and to professionally earn some money. Moreover, it allows non-governmental organizations to take advantage of these services at a minimum cost.

The Capacity Building Program

The program aims at strengthening the capacity of those women working in NGOs and Women's Units in the Palestinian Ministries, in a number of strategic areas including gender awareness, communication, training of trainers and management. During the years, the Program has acquired an excellent reputation. In fact, it is regularly asked to provide training courses for national and international NGO's such as Aneera and Save the Children.

One. Training

The seven courses organized have focused on the improvement of women's communication skills and capacity to relate within their work environment as well as their management tools. The targeted were women working at a medium-high position. Some training sessions have included both women and men, to create socially comprehensive gender awareness.

The training courses for the year 2000 have been the following **seven**. All have been conducted in collaboration with other women's organizations and from time to time, under direct request of those. The courses can be divided in two groups. In all, the concept of gender was integrated in the topic presented.

1. Communication-related courses:

- *'Introduction to the concept of communication'*. 27 women participated.
- *'How to improve your communication skills'*. 25 women and men attended.
- *'How to communicate and work with the community'*. With the support of the Ministry of Social Affairs in Gaza, 25 women attended.

2. Development of management skills

- *'Basic Management skills'*. Total beneficiaries: 17
- *'Public Management: development of leadership skills, teamwork capacity, Planning and financial tools'*. The course trained 18 men and women.
- *'Project Management'*. Total beneficiaries: 20
- *'Financial Management'*. Total beneficiaries: 11

Title	Location	Beneficiaries	Target
Introduction to the concept of Communication	Gaza	27	Women
How to improve your communication Skills	Gaza	25	Men & Women
How to communicate & work with the community	Gaza	25	Women
Basic Management skills	Maghazi (South)	17	Women
Public Management	Maghazi (South)	18	Men & Women
Project Management	Maghazi (South)	20	Women
Financial Management	Maghazi (South)	11	Women

Total trainees

143

Two. Workshops

The work was organized in **two stages**:

1. In 1999, a series of workshops have been conducted as part of the WAC **'Early marriage' campaign** in the Beach Refugee camp.
 At the beginning of 2000, a general workshop attended by 80 women was arranged in order to evaluate the impact on the Camp of the previous series of meetings. The positive results convinced the Center to pursue the campaign in other camps.
 Consequently, three additional workshops were conducted in the following refugee camps: Bet Hanoun, Brej and Daraj, attended respectively by 20, 25 and 30 women. In each, a documentary film produced by the Video Program Unit was screened and formed the basis for a group discussion. The beneficiaries were women belonging to very different backgrounds such as students/teachers, housekeepers, etc.
2. After the beginning of the *Intifada*, the Program organized a series of workshops in order to understand women's urgent needs and problems. Particular attention was given on the mother-child relationship and the psychological impact of the political crisis on the latter. 75 women participated.

(See Tables pp.21-22)

The Media and Communication Program

As a powerful instrument shaping public opinion, the media has the capacity to bring a cultural change. Therefore, through it, women have the possibility to influence positively the community and create alternative female images. Aware of this crucial aspect, the Program works at three levels. First, it promotes the presence of women in the media sector, by providing training in a wide range of written and spoken communication skills (from journalism to creative writing). Second, it conducts gender awareness campaigns, through civic and legal education. Third, it organizes public activities intended to raise popular awareness regarding women's issues in the Gaza Strip.

One. Publications

- The '*Gaida Magazine*'. The magazine was created as an occasion for those women trained by the Program to apply and further improve their writing skills. The magazine itself provides valuable information on health, education and particular social issues, and offers an outlet for female artists. Today, it is issued in 1000 copies. In the year 2000, it focused on the topic 'Violence against Women'.
- '*Women in the social, economic, cultural, political, legislative, development, media and traditional sector*'. This is the title of the book, published in 2000, collecting 8 gender specialists' papers in each of the sectors listed. Singularly, they all have been presented in organized workshops at the WAC.

Two. Workshops

The Program organized and coordinated **five workshops** during the year:

- '*Early Marriage*'. Two workshops were dedicated to the issue as the Program contribution to the WAC general campaign (see Table p.21). 45 women attended.
- '*Violence against women*'. 75 women and men representatives of the NGOs sector, the Palestinian police, the Ministry of Health and the traditional leadership, gathered to conceptualize and formulate some concrete strategies for women to protect and defend themselves from any form of violence.
In collaboration with other Women's organizations, the Program was responsible for the following workshops:
 - '*Women's rights*'. An introduction and illustration of women's basic rights was given to 30 women from the Jabalia community.
 - '*The condition of Palestinian women in the Gaza Strip*'. 25 members and volunteers of the Canaan Center of Gaza (the Palestinian Forum of Education for Development) were trained.

Title	Location	Beneficiaries	Target
Violence against women	Gaza	75	Men & Women (NGO & Ministry of Health representatives, Traditional leaders)
Women's rights	Jabalia	30	Women from the community
The condition of Palestinian Women in the Gaza Strip	Gaza	25	Members & volunteers from the Canaan Center

Total participants

175

(*Excluded the 'Early Marriage' workshops, see Table p.21)

Three. International Women's Day

As part of this universal festivity that celebrates women's contribution in many sectors of society, every year since 1997 the Program holds a special event. In 2000, the WAC, as the head of PNGO women's organizations, suggested to use this occasion to assemble the different NGOs working in the Gaza Strip, in order to support and intensify the collaboration amongst them.

On March 9, in coordination with PNGO, the Program organized an event in which the participants were able to engage with one another an open discussion concerning the condition of Palestinian women and the role that the NGO sector should assume accordingly. An entertaining moment closed the event. Overall, 350 persons participated.

Four. The Open Day

The purpose of this annual event is to reach a broader audience on gender-related issues, by provoking an open discussion with the public and establishing channels of communication and cooperation between those organizations working closely with the community. Last year, in May, the Program focused on 'Violence against Women' as part of the WAC general project on the theme.

A special event was arranged in Gaza, where some 260 people from the different areas of the Strip attended. Three speakers (a psychologist, a member of the Palestinian Legislative Council, and a representative of the social branch of the Palestinian Authority) were invited to talk, to stimulate and coordinate a debate.

Finally, the Program coordinator worked for four months as a local consultant for the Gaza Mental Health Program on one project focusing on the issue of violence against women.

The Documentation and Library Program

The Program wants to ensure that women's rights (human, civic, labor and reproductive) remain on the political and social agenda both at the regional and national level. The main tools utilized to fulfill this goal are books and documents providing updated information on women and the regular exchange of gender-related data with other organizations and libraries.

Today, in the Program's library over 1000 books are available. In general, informative material is regularly provided to a variety of persons (students, NGOs personnel, researchers, etc.).

One. Publications and networking

During the year 2000, the Program has:

- Published a **book** collecting all the articles about women issued in different Palestinian newspapers since 1998. Included were also the activities and programs of the WAC. 200 copies were distributed to women's organizations. Today, it has become an important material for researchers and students.
- **Networking**: connecting the Center with other women's organizations from Egypt, Jordan and Lebanon, this electronic network enables the exchange and dissemination of information about women to the local community, academic institutions and NGOs. Specifically last year, the Center collaborated with the Women's Study Center of the West Bank, providing information, documentation and data concerning women in Gaza. Moreover, relations with other Palestinian libraries were established.

180 people used the service last year.

Two. Responding to the crisis

The coordinator of the Program lives in Rafah (southern area of the Strip). After the beginning of the *Intifada*, she was unable to reach the WAC given the internal closure operated by the Israeli army aimed at controlling Palestinian people (and labor) movement.

In response to these events, she started to coordinate with two southern women's organizations (the 'Empowerment Women Project' and the 'Agricultural Relief Committee') and with other 3 women's activists in the area. All together, they came to establish the '**Women's Relief Committee**'.

The Committee organized **two workshops** about the psychological impact of the political situation on the mother-child relation. The participants (33 overall) were women living very close to the clash points, thus particularly affected by the confrontations. Furthermore, the Committee regularly visited women in their house, trying to give them and their families some support.

Finally, the Committee wrote many **articles** about women's condition under the *Intifada*, which were published subsequently in daily national newspapers.

(See Table p.22)

The coordinator of the Documentation and Library Program was also made responsible for the WAC '**First Aid**' training course (see section VII) for the southern area (in Rafah and Khan Younis, in coordination with Dar Salaam Hospital).

The Research Program

The program focuses on the analysis and empirical research of gender-related issues in the Gaza Strip. Through a better understanding of the reality on the ground, the program searches to design and implement projects that will effectively meet women's needs. Contemporarily and through the fulfillment of this objective, it is believed that a real and overall societal change can be created.

The program has already completed studies on women in the informal sector, in agriculture, and on social issues such as early marriage, divorce and dowry. The research conducted by the Center constitutes an essential asset by collecting information on areas otherwise completely uncovered in the Gaza Strip.

Since June 2000, the Center has been conducting research on the subject 'Violence against Women'. The overall project has been divided in three main phases:

The ***first phase*** (2000) consisted of conducting a field survey and entering the relevant data. A report based on the information collected was then drafted, supervised by three experts belonging to the PNGO Steering Committee. The final report still needs to be printed and distributed to NGOs and in organized workshops (2001).

The ***second phase*** (2000) consisted in the production of a documentary-film of 24 minutes in collaboration with the Video Program Unit and a private production company.

The ***third phase***, consisting of the organization of different workshops on the subject throughout the Gaza Strip will be undertaken in 2001.

	2000	2001
First phase	Data collection Draft report	Final report
Second phase	Documentary-film	
Third phase		Workshops

Women's Affairs Center events

Some activities have been under the responsibility of the Center as a whole, in coordination with its different Programs and with other women's organizations. In particular, as the head of PNGO women's NGOs, the Center led many meetings concerned with the organization of women-related activities in the Gaza Strip.

During the *Intifada*, the WAC regularly assisted official delegations, European Parliament representatives and European women's groups in their visit to the Gaza Strip.

a. Women's exhibition

In mid-September, in occasion of the 'NGOs' Week', the Center coordinated and organized with other 15 women's organizations an exhibition to which all the different Programs of the Center gave their contribution. The two principal intentions of this event were, first to create and solidify women's groups' unity, and second, to give an opportunity to the participants to exchange information and experiences. In particular, the exhibition offered the opportunity to women to promote their business (their productions were exposed and eventually sold). Overall, there were **15 exhibitors** (one per organization).

b. 'First Aid' training course

After the beginning of the *Intifada*, the WAC decided to organize a '*First Aid*' training course that would give women basic medical skills. The rationale was that the number of wounded and injured was sharply increasing, leaving the medical personnel completely overwhelmed. In collaboration with the Medical Relief Committee, the Red Crescent Society and the Union Committee for Medical Work, the Center coordinated 3 training sessions: one in the north (Gaza), another in the center (Khan Younis) and a last one in the south (Rafah). 20 women attended the first, 20 the second and 15 the third.

Location	Beneficiaries	Target
Gaza	20	Women
Khan Younis	20	Women
Rafah	15	Women

Total Trainees

55

TABLES & CHARTS

The 'Early Marriage' campaign in the refugee camps: programs' contribution & beneficiaries

*	Video training	Development Clinic	Media & Com.	Capacity Building
Gaza			20	
Shate'				80
Zatoun		25		
Shejaya	25			
Daraj	30			
Daraj				30
Bet Hanoun			25	20
Jabalia	25	32		
Noussayrat	20			
Noussayrat	38			
Brej				25
Khan Younis		35		
Rafah	35	29		
Total	173	121	45	155

Total Beneficiaries **494**

* The first group corresponds to the area around Gaza City; the second indicates the Northern area; the third corresponds to the Middle area; the fourth to the Central area and the last to the Southern area of the Gaza Strip.

Intifada - related activities

	Activities	Places	Beneficiaries
Development Clinic	Workshops	Beach Camp	70
Video Training	Documentary-films	/	/
Capacity Building	Workshops	Gaza City	75
Documentation & Library	Workshops Articles	Rafah area	33
WAC	'First Aid' Training	Gaza; Khan Younis; Rafah	

Total Beneficiaries

178

Training courses beneficiaries

Chart I: Numbers by Programs

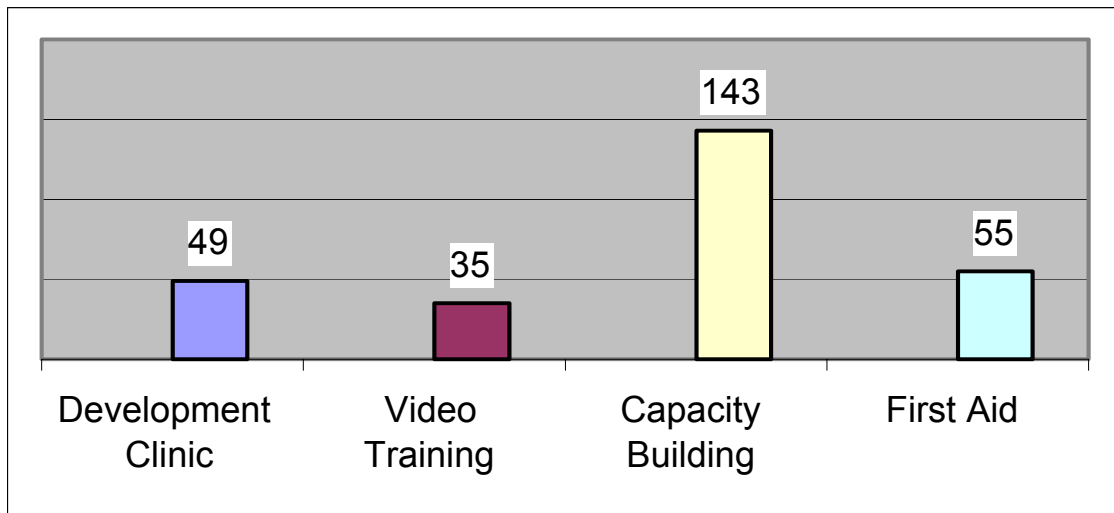
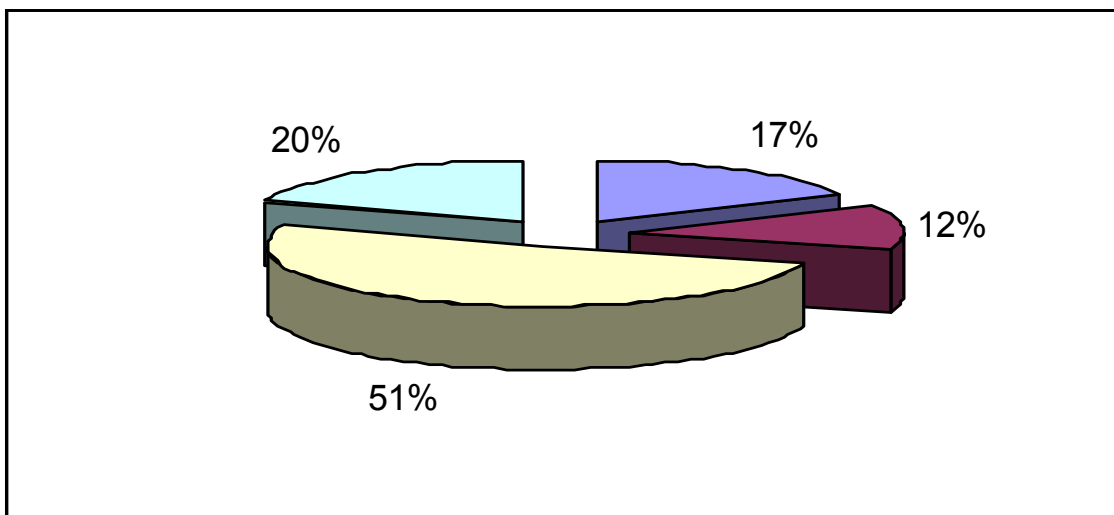


Chart II: Percentages by Programs



Workshops beneficiaries

Chart III: Numbers by Programs

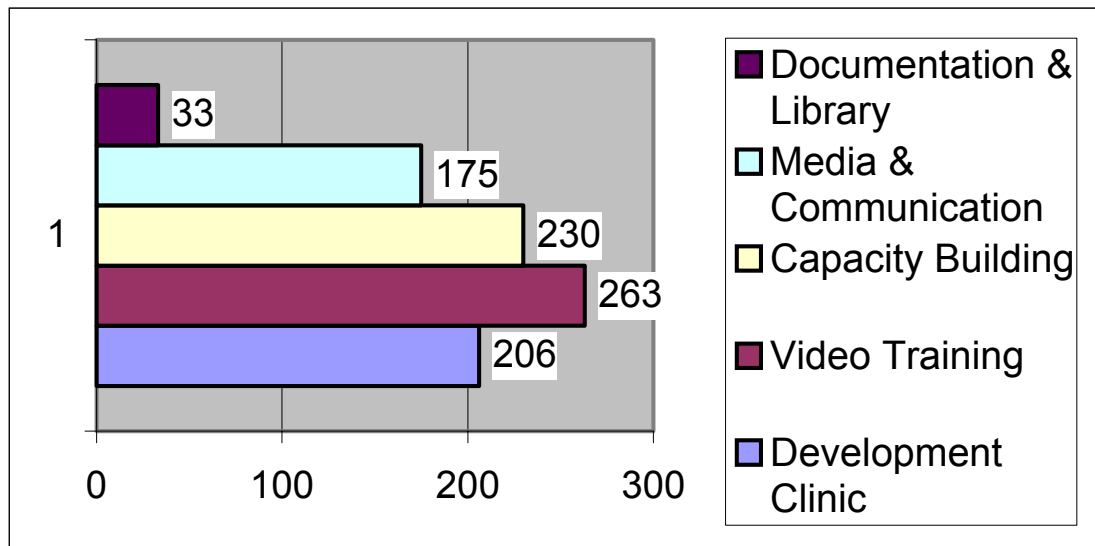


Chart IV: Percentages by Programs

